



Photo taken in the CV office during the PoS training.

1 ST PROJECT ARTICLE SPAIN

About the Project

Co-funded by the European Union, the overall objective of the MISUP project is to enhance the capacity of organisations supporting migrants across Europe. Through targeted training, knowledge exchange, and collaboration, MISUP aims to strengthen leadership skills, resilience, and problem-solving abilities within migrant support organisations, ensuring they are better equipped to meet the evolving needs of migrants.

This project promotes inclusivity, empowerment, and integration, fostering cooperation among organisations and improving the effectiveness of migrant support systems across Europe.

Training on Pillars of Strengthening

"In a bright, bustling training room in Valencia, 14 leaders from across Europe gathered, each representing a different migrant support organisation. As they shared stories, exchanged ideas, and worked through challenges together, it was clear: something meaningful was unfolding."



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From July 1st to 3rd, Valencia hosted the *Pillars of Strengthening* training, an integral part of the MISUP project, an Erasmus+ Adult Education project aimed at enhancing the capacities of organisations supporting migrants across Europe. The Pillars of Strengthening methodology invites leaders to look at their organisations as living systems, rather than isolated problems. The event was not just another training, this was an immersive, international experience designed to empower leaders from diverse backgrounds, each working on the frontlines of migrant support.

This three-day workshop was a vital step toward strengthening leadership skills, resilience, and action-oriented capacities. It brought together 14 participants from 8 organisations from five countries across Europe, including Italy, the Netherlands, Spain, Lithuania, and Greece, uniting people who shared a common mission: improving the lives of migrants. With a focus on problem-solving and fostering collaboration, the participants worked together to develop actionable strategies for their organisations, building a stronger, more connected migrant support network across Europe.

Beyond the training room, participants visited the Iglesia de San José Artesano to discover the local reality of AVSA, a Spanish organisation supporting young migrants in Valencia. Guided by Father José, they learned how the association offers housing, employment support and help with neighbourhood integration. The visit deeply moved the group, who were inspired by the resilience and courage of these young people as they rebuild their lives from the ground up in a new country.

The most powerful moments emerged in the exchanges between participants, where open dialogue turned shared challenges into collective learning. Through reflection and peer-to-peer discussions, leaders gained fresh perspectives on long-standing issues, with some rethinking organisational challenges and others drawing inspiration to adopt new leadership approaches. These meaningful interactions fostered connection, mutual understanding and growth beyond borders and cultural contexts.

As the training concluded, participants left not only with strengthened skills but also with renewed confidence and a shared sense of purpose. The impact of the Pillars of Strengthening methodology was clear: the vast majority of MSO leaders reported improved organisational management skills, a clearer understanding of their organisations' development needs, and greater confidence to lead change. The training was widely valued and strongly recommended by participants, while all leaders confirmed its



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contribution to the long-term sustainability of their organisations. These outcomes, combined with the networks and shared practices developed during the training, will continue to support migrant support organisations across Europe in responding effectively to evolving challenges.

Ultimately, this training underscored the importance of international cooperation in strengthening organisations and empowering leaders. The MISUP project is more than just an event; it's a movement, driving collaboration that will continue to support migrants in practical and impactful ways.

"We'd love to hear how other organisations work on inclusive coworking spaces. Let's keep learning from each other."

"What I liked most about the training was the interactive and collaborative environment — learning from other participants made the experience rich, engaging, and inspiring"

"Practical Frameworks, exchange of good and bad practices that do not work, tools and structured progression"

"Thank you for organizing such well-structured and meaningful training. I appreciate the effort to create an inclusive and supportive environment"



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Photo taken in the visit of San José Artesano church, where Father José, together with the AVSA association, supports several young migrants by providing them with housing and helping them in their job search

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