



MISUP: The New Frontier of E-Learning for Those Who Support Migrants

Programma integra (Italy)

The MISUP e-learning platform is now live — the European project that strengthens the communities and organizations that support migrants every day.

A space for growing together

The MISUP platform offers a unique environment for training, exchange, and shared growth among organizations across Europe, designed to address common challenges and build a more inclusive future together.

Through short, practical, and interactive learning paths, participants can enhance their skills in key areas such as organizational management, fundraising, and self-diagnosis of their structures.

Each module lasts about 30 minutes, can be accessed at any time, and ends with a short quiz that allows participants to obtain a certificate of completion.

The platform is already available in English and will soon be accessible in Italian and four additional languages.

Explore the training at <https://misup-training.eu/>

Within the “**Modules**” section, you will find three main learning paths:

- **Fundraising**
- **Organizational Diagnosis**
- **Principles and Tools for Organizational Development**



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Fundraising

Building long-term sustainability for organizations supporting migrants

This module is structured around two key pillars that form the foundation of sustainable fundraising and organizational resilience:

Chapter 1: Promoting psychological well-being and resilience

In an increasingly competitive funding landscape, organizations must move beyond dependency on single calls for proposals. The module provides practical tools to map funding opportunities, assess their alignment with the organization's mission, and engage effectively with donors and partners.

Chapter 2: Assessing and improving organizational health

This chapter combines strategic planning with fundraising, guiding participants through defining SMART objectives, diversifying resources, and embedding sustainability into day-to-day operations.

By the end of the module, participants will be able to:

- Understand the landscape of European and private funding;
- Apply strategic approaches to fundraising;
- Develop partnerships and consortia;
- Draft action plans and sustainable budgets;
- Adopt risk-management and financial-transparency tools.

The module promotes a proactive and strategic approach to sustainability, transforming fundraising into a driver for growth and resilience.

Organizational Diagnosis

Analyzing and strengthening the health of organizations



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This module provides a systematic framework for assessing and improving the effectiveness of organizations supporting migrants, focusing on both psychological and organizational aspects.

Chapter 1: Promoting psychological well-being and resilience

Explores strategies for emotional well-being, stress management, and psychological care for staff and beneficiaries.

Chapter 2: Assessing and improving organizational health

Provides tools to evaluate strengths and weaknesses, introduce continuous-improvement processes, and ensure service quality.

Participants will acquire the ability to:

- Design stress-management programs;
- Conduct organizational self-assessments;
- Create support protocols for staff and migrants;
- Build resilient and inclusive teams;
- Implement continuous-improvement strategies.

The module encourages an organizational culture grounded in well-being, cultural sensitivity, and constant growth, fostering empathetic and sustainable leadership.

Principles and Tools for Organizational Development

Foundations for effective and sustainable leadership

This module offers a comprehensive organizational-development program for current and future leaders of organizations working with migrants.

Organizations operating in complex environments must be able to manage resources, plan strategically, and maintain stability even in uncertain times.

The module provides practical tools to build strong structures capable of ensuring long-term impact and sustainability.

Chapter 1: Financial management and fundraising

Introduces budgeting techniques, financial planning, and diversified fundraising methods adapted to the context of migrant-support organizations (MSOs).



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Chapter 2: Strategic planning and organizational sustainability

Guides participants in creating actionable strategic plans with measurable objectives and impact-assessment systems.

Key skills developed include:

- Writing effective project proposals and budgets;
- Navigating European funding mechanisms;
- Developing sustainability and growth strategies;
- Conducting participatory planning processes;
- Managing organizational change ethically and inclusively.

The module promotes collaborative leadership, resilience, and continuous innovation strengthening the capacity of organizations to serve migrant communities with coherence and quality.

Accessible, flexible, and free

MISUP's online training is free, flexible, and open to everyone.

Access the courses now at <https://misup-training.eu/courses/>

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